## **Gender-Inclusive Schools**

The district believes in fostering an educational environment that is safe and free of discrimination for all students, regardless of sex, sexual orientation, gender identity or gender expression. To that end, the district recognizes the importance of an inclusive approach toward transgender students with regard to official records, confidential health and education information, communication, restroom and locker room accessibility, sports and physical education, dress codes and other school activities, in order to provide students with an equal opportunity for learning and achievement. This policy and procedure will support that effort by facilitating district compliance with local, state and federal laws concerning harassment, intimidation, bullying and discrimination.

Cross References:	<ul> <li>2145 - Suicide Prevention</li> <li>3207 - Prohibition of Harassment, Intimidation, and Bullying</li> <li>3210 - Nondiscrimination</li> <li>3231 - Student Records</li> </ul>	
Legal References:	RCW 28A.642 20 U.S.C. 1232g, 34 C.F.R., Part 99	Discrimination Prohibition Family Education Rights and Privacy Act
Management Resources:	2014 - December Issue 2013 - December Issue	

Prohibiting Discrimination in Washington Public Schools - OSPI Guidelines for school districts to implement Chapters 28A.640 and 28A.642 RCW and Chapter 392-190 WAC (February 2012)